

(Summary Published in the McPherson Sentinel _____, 2019, once)

ORDINANCE NO. 3333

**AN ORDINANCE OF THE CITY OF MCPHERSON, KANSAS
PERMITTING A NEW METHOD TO AMEND AND MODIFY THE
EMPLOYEE POLICIES, PRACTICES AND HANDBOOK OF THE
CITY OF MCPHERSON, KANSAS.**

WHEREAS, the City of McPherson, Kansas adopted an Employee Handbook by Ordinance and has amended the same from time to time;

WHEREAS, the need for continuous and frequent amendments is high and the mechanisms of an ordinance are inefficient for timely updating the Employee Handbook;

WHEREAS, City Staff recommends that the governing body adopt the following Ordinance in order to allow it to officially make changes to the City's Employee Handbook.

NOW, THEREFORE, BE IT ORDAINED BY THE GOVERNING BODY OF THE CITY OF MCPHERSON, KANSAS:

Section 1. The governing body hereby reserves the right to change its employee handbook and any and all other employment policies, in whole or in part, by regular motion adopted from time to time by the governing body.

Section 2. Repeal. All or parts of the Code conflicting with the provisions of this Ordinance are hereby repealed.

Section 3. Publication and Effective Date. This ordinance shall take effect and be in full force and effect from and after its passage, signature and publication of a summary of this ordinance in the official city newspaper and posting of the full text of the ordinance on the city's website in compliance with K.S.A. 12-3007(b).

[BALANCE OF THIS PAGE INTENTIONALLY LEFT BLANK]

ADOPTED by the governing body this 23rd day of December, 2019.

CITY OF MCPHERSON, KANSAS

Thomas A. Brown, Mayor

[SEAL]

Attest:

Tamra K. Seely, City Clerk

(Summary Published in the McPherson Sentinel _____, 2019, once)

Ordinance No. 3333, Summary

On December 23, 2019, the City of McPherson, Kansas adopted Ordinance No. 3333 permitting a new method to amend and modify the employee policies, practices and handbook of the City of McPherson, Kansas. A complete copy of this Ordinance is available at www.mcpcity.com or at the Municipal Center, 400 E. Kansas, McPherson, Kansas. Jeffrey A. Houston, City Attorney, certified this summary.